

✓
The Institution has Transparent Mechanism for Timely Redressal of Student Grievances including Sexual Harassment and Ragging Cases

5.1.5

The college ensures transparency and safety for students, faculty and non-teaching staff by maintaining discipline and implementing the essential disciplinary measures in the campus. The Grievances Redressal Committee, Anti-ragging Committee and Internal Complaints committees are in place and are formed in the college according to the UGC guidelines. Their responsibilities are mentioned in the prospectus of the college. The names of the members of each committee are displayed on the boards. The complaint box has been kept in the college. The students, faculty or non-teaching staff can drop their complaints in the box. The helpline numbers are also displayed near the complaint box. 16 CCTV cameras are installed at the key places to ensure safety. The college also has Discipline committee which looks after the observance of discipline in the college.

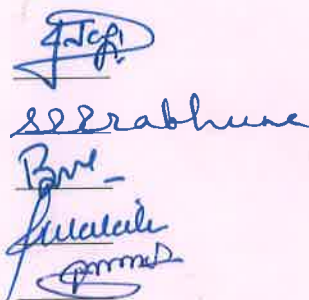
No case was registered regarding ragging and sexual harassment in the year of 2022-23

Grievances Redressal Committee

The committee addresses the grievances of the students and teaching and non-teaching staff of the college for the convenience of the students, a complaint box has been installed in the college. The committee takes every possible effort to resolve the grievances amicably. The matters discussed in the committee meetings are kept confidential

Committee Members:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. P.B. Darure	Member
Dr. Smt. U. N. Tathe	Member
Shri. V. S. Surve	Member


The block contains four handwritten signatures in blue ink, corresponding to the members listed in the table. The signatures are: 1. Prin. Dr. I. D. Jogi, 2. Dr. Prof. S. R. Prabhune, 3. Dr. P.B. Darure, and 4. Dr. Smt. U. N. Tathe.

Responsibilities:

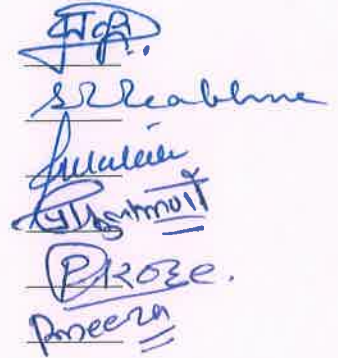
- To address the grievance of the students and teaching and non-teaching staff.
- To prevent unfair practices in the college.
- To help the students regarding scholarships, admission process, examination issues, etc.

Internal Complaints Committee

Internal Complaints Committee is constituted under Sexual Harassment of women at work place under (Prevention, Prohibition and Redressal Act, 2013). It is set up to create and maintain an environment free from sexual harassment in the college. The college strongly disapproves of any conduct that constitutes sexual harassment. All students, faculty, and staff members are advised to report any matter related to sexual harassment to the committee.

Members of the committee:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. Smt. U. N. Tathe	Member
Adv. Smt. Prajakta Ghalsasi	Member
Smt. Reshma Kore	Member
Dr. Smt. Meena Pendharkar	Member


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Responsibilities:




- . All complaints shall be thoroughly investigated and appropriate action shall be taken promptly.
- The Committee shall maintain confidentiality within the limits of the law and will not disclose sensitive information to any individual except for those who have a specific need to know.


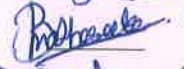
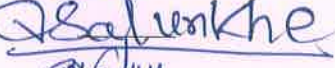

Anti-Ragging Committee:

Anti- Ragging committee ensures compliance with the provisions of Regulations as well as the provisions on any law for the time being in force concerning ragging. It is mandatory for the students to fill in the anti-ragging form attached with the prospectus during admission.

Committee Members:

Prin. Dr. I. D. Jogi	Chairman
Shri. V. S. Surve	Co-Ordinator
Dr. P.S. Sontakke	Member
Senior Police Inspector	Representative of Karad Police Station
Shri. J. P. Kashid	Social Worker / Member, NGO
Shri. Mohan V. Bhosale	Parents Representative
Adv. Smt. Vidyarani Salunkhe	Alumni Representative
Mr. S. R. Kadam	Non-Teaching Staff Representative

Responsibilities:

- To have regular interaction with students
- To keep strict vigil on trouble triggers
- To take follow up functioning of CCTV cameras
- To solve the problems of students in distress
- Strict action on the students involved in ragging
- What A IQAC Co-Ordinator Mahila Mahavidyalaya,, Karad

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Grievances Redressal Committee

Meeting : 1

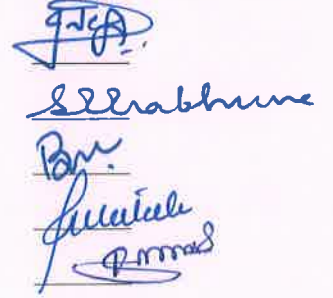
Notice

Date 12.08 .2022

The committee members are hereby requested to attend the meeting on 22.08. 2022 in the Principal's cabin at 12.05 p.m. to discuss the grievances of students regarding admission process.

Members:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. P.B. Darure	Member
Dr. Smt. U. N. Tathe	Member
Shri. V. S. Surve	Member


The block contains four handwritten signatures in blue ink, corresponding to the members listed in the table. The signatures are: 1. A stylized signature for the Chairman, 2. A signature for the Co-Ordinator, 3. A signature for a Member, and 4. A signature for another Member.

Agenda:

1. To organize an awareness programme on nature of Grievances Redressal committee for students.
2. Miscellaneous by the permission of the chair.

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Grievances Redressal Committee

Minutes:

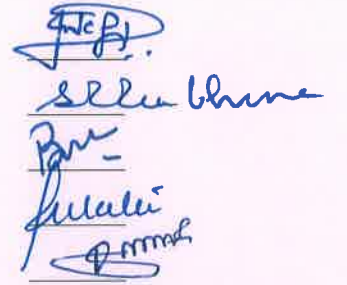
The first meeting of the Grievances Redressal Committee was held on, 22.08.2022 in the Principal's cabin at 12.05 p.m. to discuss the grievances of students regarding admission process.

1.1 It was decided that 'zero tolerance policy' shall be observed in the college campus.

1.2 Essential disciplinary measures shall be taken whenever necessary.

Members:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. P.B. Darure	Member
Dr. Smt. U. N. Tathe	Member
Shri. V. S. Surve	Member


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**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Grievances Redressal Committee

Meeting : 2

Notice

Date 07.01.2023

The committee members are hereby requested to attend the meeting on January 12, 2023 in the Principal's cabin at 12.15 p.m. to discuss the grievances of out of state students regarding the procurement of caste certificate for filling in scholarship forms. All the members are requested to be present on time for the meeting.

Members:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. P.B. Darure	Member
Dr. Smt. U. N. Tathe	Member
Shri. V. S. Surve	Member


The block contains four handwritten signatures in blue ink, each written over a horizontal line. The signatures are: 1. A stylized signature starting with 'I.D.' (likely Prin. Dr. I. D. Jogi). 2. A signature starting with 'S.R.' (likely Dr. Prof. S. R. Prabhune). 3. A signature starting with 'P.B.' (likely Dr. P.B. Darure). 4. A signature starting with 'U.N.' (likely Dr. Smt. U. N. Tathe). The fourth signature is circled.

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Grievances Redressal Committee

Minutes:

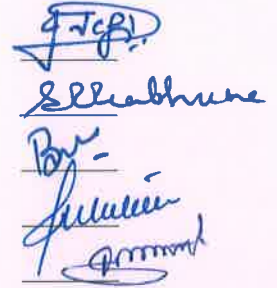
The second meeting of the Grievances Redressal Committee was held on January 12, 2023 in the Principal's cabin at 12.15 p.m. to discuss the grievances of students regarding the procurement of documents needed for filling in scholarship forms.

2.1: The mentees shall contact their concerned mentors for help regarding the procurement of certificates, required for various scholarships.

2.2: The out of state students shall be asked to fill in their scholarship form from open category.

Members:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. P.B. Darure	Member
Dr. Smt. U. N. Tathe	Member
Shri. V. S. Surve	Member


The right side of the page contains four handwritten signatures in blue ink, corresponding to the members listed on the left. The signatures are: 1. A signature that appears to be 'I. D. Jogi' with a circled initial 'I'. 2. A signature that appears to be 'S. R. Prabhune'. 3. A signature that appears to be 'P. B. Darure'. 4. A signature that appears to be 'U. N. Tathe'.

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Internal Complaints Committee

Meeting 1

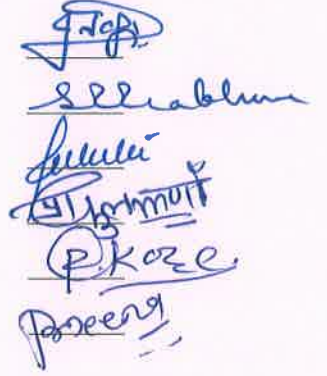
Notice

Date : 22/ 08/2022

The committee members are hereby requested to attend the meeting on August 27, 2022 in the Principal's cabin at 12.05 p.m. to discuss the working of the committee.

Members of the committee:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. Smt. U. N. Tathe	Member
Adv. Smt. Prajakta Ghalsasi	Member
Smt. Reshma Kore	Member
Dr. Smt. Meena Pendharkar	Member


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Agenda:

1. To discuss the duties of the committee
2. To organize awareness programmes for students.

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

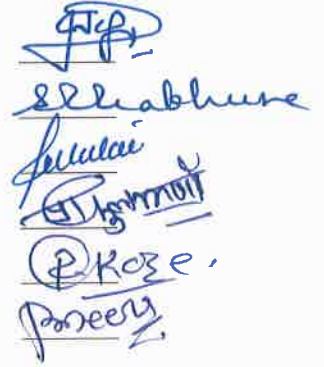
Internal Complaints Committee

Minutes:

The first meeting of the Sexual Harassment/ Internal Complaints Committee was held on August 27th, 2022 in the Principal's cabin at 11.30 a.m. to discuss the duties of the committee.

- 1.1 It was discussed that the committee shall follow the guideline of Prevention, Prohibition and Redressal Act, 2013.
- 1.2 It was resolved that any incidence of harassment shall be treated according to the Prevention, Prohibition and Redressal Act, 2013.
- 1.3 The complaint registered by the complainant to be treated sympathetically.
- 1.4 The matter of the harassment to be kept confidential.
- 1.5 An awareness programme to be organized in October 2022
- 1.6 Cooperation of the City Police Station to be sought.

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. Smt. U. N. Tathe	Member
Adv. Smt. Prajakta Ghalsasi	Member
Smt. Reshma Kore	Member
Dr. Smt. Meena Pendharkar	Member


I.D. Jogi
S.R. Prabhune
U.N. Tathe
P. Ghalsasi
R. Kore
M. Pendharkar

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Internal Complaints Committee

Meeting 2

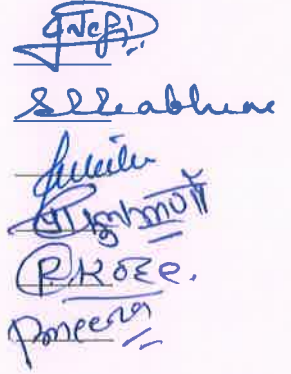
Notice

Date : 05/ 11/ 2022

The committee members are hereby requested to attend the meeting on November 12, 2022 in the Principal's cabin at 12.15 p.m. All the members of the committee are requested to be present on time.

Members of the committee:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. Smt. U. N. Tathe	Member
Adv. Smt. Prajakta Ghalsasi	Member
Smt. Reshma Kore	Member
Dr. Smt. Meena Pendharkar	Member


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Agenda:

Organization of awareness programme in collaboration with All India Lawyer Association, Karad branch.

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Internal Complaints Committee

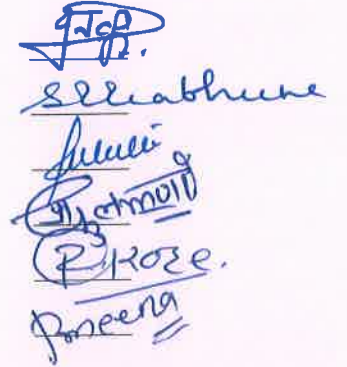
Minutes:

The second meeting of the Sexual Harassment/ Internal Complaints Committee was held on November 12, 2022 in the Principal's cabin at 12.15 p.m.

2.1 Workshop on Women Empowerment with a them 'You are stronger than you think' to be organized in March in collaboration with All India Lawyers Association Karad branch.

Members of the committee:

Prin. Dr. I. D. Jogi	Chairman
Dr. Prof. S. R. Prabhune	Co-Ordinator
Dr. Smt. U. N. Tathe	Member
Adv. Smt. Prajakta Ghalsasi	Member
Smt. Reshma Kore	Member
Dr. Smt. Meena Pendharkar	Member


I.D.J.
S.R.Prabhune
U.N.Tathe
Prajakta
Reshma
Meena

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Anti-Ragging Committee:

Meeting

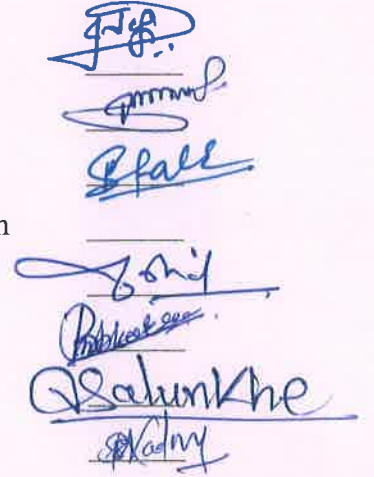
Notice 1

Date : 13/08/2022

The committee members are hereby requested to attend the meeting on August 17, 2022 in the Principal's cabin at 12.05 p.m.

Committee Members:

Prin. Dr. I. D. Jogi	Chairman
Shri. V. S. Surve	Co-Ordinator
Dr. P.S. Sontakke	Member
Senior Police Inspector	Representative of Karad Police Station
Shri. J. P. Kashid	Social Worker / Member, NGO
Shri. Mohan V. Bhosale	Parents Representative
Adv. Smt. Vidyarani Salunkhe	Alumni Representative
Mr. S. R. Kadam	Non-Teaching Staff Representative


The right side of the page contains several handwritten signatures in blue ink, corresponding to the names listed in the table. The signatures are: Prin. Dr. I. D. Jogi, Shri. V. S. Surve, Dr. P.S. Sontakke, Senior Police Inspector, Shri. J. P. Kashid, Shri. Mohan V. Bhosale, Adv. Smt. Vidyarani Salunkhe, and Mr. S. R. Kadam.

Agenda:

1. To discuss anti-ragging measures to be taken.
2. To conduct an awareness workshop on 'Anti Ragging' for students and staff.

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Anti-Ragging Committee:

Minutes

The first meeting of the Anti-Ragging Committee was held on August 17, 2022 in the Principal's cabin at 12.05 p.m.

- 1.1: It was discussed that no incidence of ragging happens in the college.
- 1.2: It was resolved that if the complainant registers her/his complaint to the committee members, the strict action shall be taken against the trouble-trigger.
- 1.3: The awareness workshop on Anti-Ragging will be conducted in January 2023.

Committee Members:

Prin. Dr. I. D. Jogi	Chairman
Shri. V. S. Surve	Co-Ordinator
Dr. P.S. Sontakke	Member
Senior Police Inspector	Representative of Karad Police Station
Shri. J. P. Kashid	Social Worker / Member, NGO
Shri. Mohan V. Bhosale	Parents Representative
Adv. Smt. Vidyarani Salunkhe	Alumni Representative
Mr. S. R. Kadam	Non-Teaching Staff Representative


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**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Anti-Ragging Committee:

Meeting

Notice 2

Date : 06/01/2023

The committee members are hereby requested to attend the meeting on January 14, 2023 in the Principal's cabin at 12.05 p.m.

Committee Members:

Prin. Dr. I. D. Jogi

Chairman

Shri. V. S. Surve

Co-Ordinator

Dr. P.S. Sontakke

Member

Senior Police Inspector

Representative of Karad Police Station

Shri. J. P. Kashid

Social Worker / Member, NGO

Shri. Mohan V. Bhosale

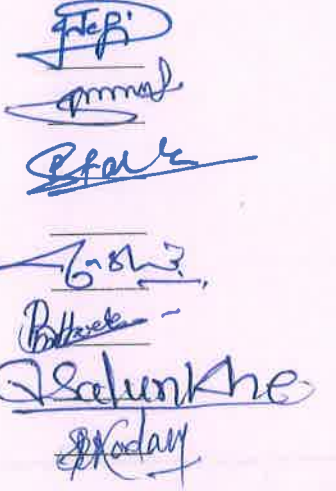
Parents Representative

Adv. Smt. Vidyarani Salunkhe

Alumni Representative

Mr. S. R. Kadam

Non-Teaching Staff Representative

The block contains several handwritten signatures in blue ink, corresponding to the committee members listed on the left. The signatures are: 'I. D. Jogi' (Chairman), 'V. S. Surve' (Co-Ordinator), 'P. S. Sontakke' (Member), 'J. P. Kashid' (Social Worker / Member, NGO), 'Mohan V. Bhosale' (Parents Representative), 'Vidyarani Salunkhe' (Alumni Representative), and 'S. R. Kadam' (Non-Teaching Staff Representative).

Agenda:

To enquire about the cases regarding anti-ragging incidence.

**Shikshan Mandal Karad
Mahila Mahavidyalaya, Karad**

Anti-Ragging Committee:

Minutes

The first meeting of the Anti-Ragging Committee was held on January 14, 2023 in the Principal's cabin at 12.05 p.m.

1. It was noted that no incidence of ragging took place in the college premises.

Committee Members:

Prin. Dr. I. D. Jogi

Chairman

Shri. V. S. Surve

Co-Ordinator

Dr. P.S. Sontakke

Member

Senior Police Inspector

Representative of Karad Police Station

Shri. J. P. Kashid

Social Worker / Member, NGO

Shri. Mohan V. Bhosale

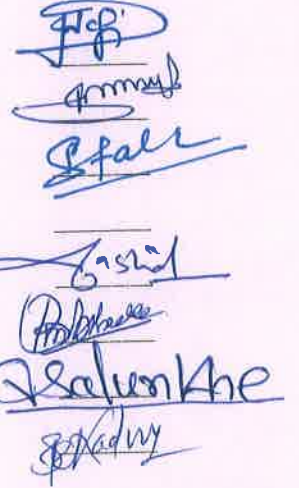
Parents Representative

Adv. Smt. Vidyarani Salunkhe

Alumni Representative

Mr. S. R. Kadam

Non-Teaching Staff Representative

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