

7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year

Being women's college, the college strives to fulfil its vision and mission by empowering girl students in every sphere of life. Gender sensitization being a human right and constitutional obligation, the college takes initiatives for gender awareness and sensitization through various activities. We practice to bring a positive change in the attitude and support equity among genders within the college and in our outreach.

Specific Facilities Provided for Women with Respect to Key Areas is as Follows:

A) Safety and Security:

Being a women's college, providing safe and supportive campus is a concern for both the parent institution and college administration. Considering the fact that every girl student has a right to live with dignity and have access to education in an environment that is safe, protective and conducive to growth, every effort is made for the safety and security of students as well as women staff. The student strength of the college and the number of women staff reflects the trust of the parents on the college as far as its comfort and safe ambience is concerned.

The Following Actions have been taken to Ensure Safety of the Girl Students:

CCTV Camera Surveillance:

24 hour CCTV surveillance is maintained in the college through high resolution cameras having day and night facility of recording. 26 cameras have been set up at the key areas in the campus as the college accords utmost priority to the safety and security of students and staff. Wearing ID card is compulsory for the students, faculty and the non-teaching staff.

Weblink: <http://www.mahilamahavidyalaya.com/safetymeasures.htm>

Committees:

The college has constituted the committees as per the norms laid by University/ UGC – Anti-Ragging Committee, Students' Grievances Redressal Committee, Internal Complaints Committee, Special Cell Standing Committee, Discipline Committee and RTI Cell. Submission of Anti-Ragging form is mandatory during the admission of each programme. The committees monitor discipline in the campus, care for the well-being of the students and the staff and assure the adherence to human / constitutional rights and values.

A Complaint Box

A complaint box is installed to receive grievances / suggestions from students which are duly addressed by respective committees. The college aims at zero-tolerance against any kind of harassment. Emergency number are also displayed in the college so as help students and women staff to contact the concerned police personnel / department.

Weblink:

<http://www.mahilamahavidyalaya.com/Complaint%20Box%20Suggestion%20Box.jpg>

<http://www.mahilamahavidyalaya.com/Emergency%20Ph.%20Nos.jpg>

3. Bharosa Cell:

The Karad Police Station along with the NSS Unit has conducted a workshop to address the problems of the girl students and provide them emotional and legal support. Students are motivated to approach Nirbhaya Pathak / Squad to deal with sexual harassment and enrol in for self-defence course. The police officials' visit and interaction with students create awareness about security measures provided to women, children, elderly people, legal provisions for women, and psychiatric assistance if needed. A workshop with demonstration was held to train girls to use every day articles like pen, stole, bag, etc. as weapons of improvised self-defence weapons to their advantage.

4. Watchman:

A watchman has been appointed at the main entrance of the college to control the miscreants.

B) Counselling:

The college has Students Counselling Centre run by the Department of Psychology that helps students to deal with emotional, academic, stress related issues, etc. The department runs a certificate course in counselling that avails students of a career opportunity in counselling.

The Counselling Centre:

- Counsellor the students facing financial problems to continue their education.
- Conducted survey of Mental Health of students through Google form. Analysed the responses and counselled them regarding their personal and mental health issues.

C) Common Room, Yoga hall and Gym:

The Common Room with essential amenities is available. It is also used for conducting short term skill development courses after college hours.

The yoga hall cum activity room too has adequate facilities. The hall is also used for indoor games like chess and carrom.

The college has well equipped Gym and is used by both students and faculty.

Weblink: <http://www.mahilamahavidyalaya.com/sport.htm>

D) Day cart Centre for young children-Nil

4. Other Activities / Facilities

4.1 Mentorship:

The college effectively implements Mentor-Mentee scheme which is reflected in the good rapport between mentors and mentees. The mentors provide every possible help to their mentees for admission, scholarships, examination related issues, various curricular and co-curricular activities, etc. and also regarding economic, emotional, social, etc. issues.

4.2 Scholarships and Financial Assistance:

Assistance is provided for Scholarships and Freeships to the students in the college. The mentors take continuous follow-up of the same. The needy students are given financial assistance from the Students' Aid Fund. The help empowers the academic and career goals of the students.

4.3 National Service Scheme (N.S.S.): The NSS engages students in various activities to imbibe qualities in students like spirit of national integration, dedication for social services, dignity of labour, and leadership. The activities conducted by the Unit, and the students' dedicated participation in them help cherish values of equality, social justice and tolerance.

Weblink: <http://www.mahilamahavidyalaya.com/nss.htm>

4.4 Employment Oriented Courses Conducted in the College:

The Centre for Skill Development conducts various courses under two heads viz. Employment Oriented Courses (EOC) and Skill Development Courses (SDC). The courses aim at making the students self-reliant.

Weblink: <http://www.mahilamahavidyalaya.com/skill.htm>

4.6 Students' Health Check-up:

Students' Health Check-up and follow up has been a sustained activity of the college since 1994. The activity brings awareness about health issues - reproductive health, hygiene, communicative diseases, oral health, healthy food and dietary habits, etc. Through the year various activities are organized with the voluntary cooperation from the Krishna Institute of Medical Sciences, Karad, and Lioness Club, Karad with whom the college has done MOU.

The college has also formed Red Ribbon Club for AIDs awareness programme in association with KIMS, Karad.

4.7 Health Centre

The Health Centre is available on campus. The doctor's consultation is sought and medical help is given whenever necessary.

4.8 Washrooms:

The state of art washrooms with 24 hour water supply are available to the students and faculty. The cleanliness is maintained by the house keeping agency. The sanitary napkin vending machine and incinerator are installed in washroom blocks.

Weblink: <http://www.mahilamahavidyalaya.com/washrooms.htm>

4.9 Food Festival:

Food Festival is the unique activity of the college organised since 1993-94 with an innovative approach to develop informally the traditional culinary art of cookery. Various food specialities prepared by the students are exhibited, sold and enjoyed. It is one such gender sensitization exercise wherein the students learn the techniques of food catering, marketing and entrepreneurship skills. The organisation of various competitions - mehendi, rangoli, hair-style, handicrafts, flower arrangement, etc. during the festival encourage the artistic approach in students.

4.10 Awareness Programmes:

Being a girls' college, the college sincerely works towards sensitising the girl students to gender related issues by organising programmes such as – workshops on health issues, women's problems, legal rights and laws, mental stress, personality development, etc. The sensitization is also done through celebration of the days like Yoga day, Constitution Day, Independence and Republic Day, Youth Day, International Women's Day, AIDs Awareness week, Oath on Addiction Day, Observance of Birth and Death Anniversaries of eminent personalities, etc. A hording displaying the first women succeeded in varied fields in India has been mounted on the entrance wall to motivate the students to follow their own career dreams.



7.1. Details of CCTV Camera Surveillance

Sr. No.	Location	No. of Cameras	CCTV Footage
1	Principal's Cabin	1	Principal's Cabin
2	Office	1	
3	Outside Office	1	
4	Commerce Wing	1	
5	B.Com. II Corridor	1	
6	Geography Department Corridor	1	
7	Home Science Corridor	1	
8	All Departments Building	1	
9	Towards Ground Left Side	1	
10	Towards Ground Right Side	1	
11	B.A. I Corridor	1	
12	Towards Terrace	1	
13	Terrace	1	
14	Yoga Hall Corridor	1	
15	Passage towards Ladies Washrooms	1	
16	Main Entrance	1	
17	Library	9	Sanstha Office


IQAC Co-ordinator
Mahila Mahavidyalaya, Karad


Principal
Mahila Mahavidyalaya, Karad

Security Guard



Weblink for Security Measures:

<http://www.mahilamahavidyalaya.com/safetymeasures.htm>

Shikshan Mandal, Karad
Mahila Mahavidyalaya, Karad

Name of the College: Mahila Mahavidyalaya, Karad
Name of the Organizer: Dr. P. B. Darure
Name of the Skill Provider: Smt. Swapna Ketkar
Name of the Activity: Certificate Course in Psychological Counselling
Date and Time of the Activity Conducted: 01/12/2022 to 10/05/2023
Number of Students / Participants to the advantage: 15

Short Description:

Knowledge regarding perspectives and practice of counselling, focus on issues involved in counselling, developing tools for counselling, skill of using techniques of counselling, new areas and crisis situations requiring counselling given to students as also various counselling disorders, assessment and treatment.




IQAC Co-ordinator
Mahila Mahavidyalaya, Karad


Principal
Mahila Mahavidyalaya, Karad

7.1 E) Invited Speakers

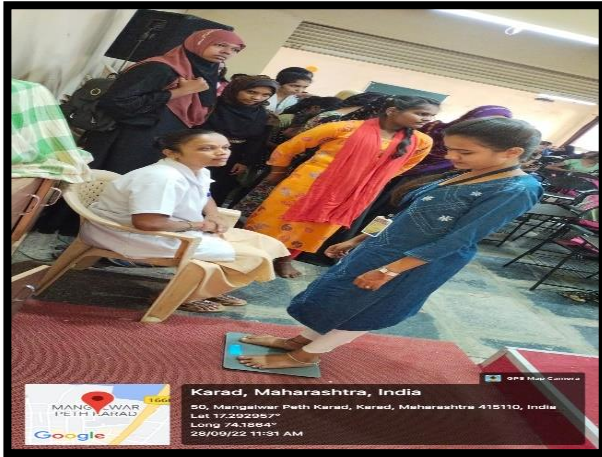
Sr.No	Programme	Date	Name	No. of Beneficiary
1	Awareness Programme : Self Defence	08-10-2022	Smt. Hasina Mujawar Karad Police Station	100
2	Workshop: You are Stronger than You Think	15-03-2023	Smt. Prajakta Ghalasasi	80
3	Workshop: Personality Development	11-03-2023	Dr. A.P. Margam	90
4	International Women's Day	08-03-2023	Women Entrepneuers (Alumni of the College)	120
5	Constitution Day	25-11-2022	Prof. Dr. Bharati Patil	300
6	World AIDS Day	26-11-2022	Dr. Asha Jadhav	121


IQAC Co-ordinator
Mahila Mahavidyalaya, Karad


Principal
Mahila Mahavidyalaya, Karad

7.1.1 Photos: Programmes for Gender Sensitization 2022-23

Haemoglobin Check up



World Mental Health Day



Workshop on AIDs Awareness Programme



Constitutional Rights and Laws for Women

Constitution Day



Employability Enhancement Programme (Mahindra Pride Classroom)



Workshops/ Webinars: Entrepreneurship Development

युवकांना यशस्वी जीवनासाठी चाणक्य नीति

कराड अर्बन बँक उद्योजकता विकास शिबिर

- करारध्यान आणि सवलतदार योजनांचे प्राविण्य असून यामी संयुक्तपणे एच.ए. के.के.जे. आहे. सर्वोच्च अर्थशास्त्रात डॉक्टरेट प्राप्त झालेली आहे.
- एच.पी.ए. फार्म-डिडेशनचे संचालक असून मुंबई विद्यापीठाशी निवृत्त आहेत.
- सन २००५ सालला सत्यार परेल ऑनररग्रीय पुरस्काराने सन्मानित.
- स्पेक ऑनरवर्ड डूक पुरस्कार २०१६ चे विजेते.
- यानुस इन्व्हिस्ट्मेंट ऑफ पब्लिक मिडियम का संस्थेची संचालक.
- 'आयव्हॅनिस'चा अकादमिक पर्यटन संस्थेची प्रस्थापक.

मा. डॉ. राधाकृष्णन पिल्लई
सीनियर मॅनेजर, उद्योजकता विकास शिबिर

स्थळ : कराड अर्बन बँक, शताब्दी सभागृह, सनिवार पेठ, कराड.

वेळ : मंगळवार, दि. २४ जानेवारी २०२३ दुपारी ३.०० वा.

SINCE 1917

दि कराड अर्बन को-ऑप. बँक लि. कराड
 (शेड्यूल्ड बँक)

Class wise Parents Meets



Certificate Course in CCIT, Tally with GST, E-Banking



Weblink of Add on Courses: <http://www.mahilamahavidyalaya.com/skill2223.htm>

International Women's Day



Awareness Programme : Self Defence



Signature
IQAC Co-ordinator
Mahila Mahavidyalaya, Karad

Signature
Principal
Mahila Mahavidyalaya, Karad