

7.1.8 Describe the Institutional efforts/ Initiatives in Providing an Inclusive Environment i.e Tolerance and Harmony Towards Cultural, Regional, linguistic, Communal Socioeconomic and Other Diversities-

One aspect of the vision and mission of the college that categorically emphasizes empowering our students as a national asset through integrating values emphasizes the idea of all inclusive environment in the college campus in particular and in the society in general.

Students belonging to different castes, religion and culture study in the college without any class, creed, religious consciousness or inhibition.

The college follows the government guidelines regarding reservation during admission and for appointments of the staff.

The college prayer and the national anthem there after sung every day in the morning before the commencement of the business of the college by students, faculty, and the non-teaching staff aims at imbibing the feeling of unity, humility, equality in all aspects, nationalism /patriotism and gratitude towards motherland. Our college is the only college in the jurisdiction of Shivaji University, Kolhapur that begins with a prayer and the national anthem.

The prayer is followed by an assembly on special occasions, such as a celebration of national or international day (Population Day, Sports Day, Literacy Day, Women's Day, Constitution Day, etc.) , the birth or death anniversary of eminent national and international personalities from varied fields, regional and national festivals, etc., wherein the student/s or a faculty explains the thought behind the celebration. The celebration is done out of appreciation, respect, honour, responsibility, tradition, etc. It helps increase the feeling of acceptance and tolerance towards diverse ideas and cultures.

Celebration of Independence and Republic Day cherish the ideas and values enshrined in our Constitution. Similarly, celebration of festivals like Navaratri, Sankrant etc. inculcates the feeling nationalism, social, regional and religious harmony.

The celebration of Constitution Day, quizzes organised on the day stresses the need to respect and imbibe constitutional values that valorize tolerance and harmony.

Food Festival, Fashion show and the events like various competitions (Traditional day, Mehandi , cookery, rangoli, handicraft, etc.) help develop tolerance and harmony towards cultural, regional, linguistic, communal diversities and create an awareness for the help for inclusive environment in the college.

The college organises various activities to build and promote a feeling of oneness and social harmony among students.

The sports event aims at bringing everyone together on an equal platform.

The NSS unit of the college plays a vital role in promoting inclusive environment for cultural, socio-economic and regional diversities among students. The special NSS camp is one such activity wherein the volunteers from diverse socio-economic, cultural and religious background stay together for a week and work for the well being of the society.

The department of Hindi and Marathi celebrate Hindi Day and Marathi Rajabhasha Day respectively. The celebrations accentuate the significance of regional languages in multilingual India.

Likewise the compulsory self-study courses for B.A I and B.Com I - *Democracy, Election and Good Governance* and B.A. and B.Com. III - *Constitution of India and Local Self Government* help realise the significance of the all-inclusive environment.