



Shikshan Mandal, Karad  
**Mahila Mahavidyalaya, Karad**

## **Anti-Ragging Policy**

### **Preamble:**

Ragging is a practice in educational institutions that involves existing students baiting or bullying new students. In the name of introduction or initiation, millions of students are brutally abused in many educational institutions. Ragging has social, physical, political economic academic and physiological dimensions. Shikshan Mandal, Karad's Mahila Mahavidyalaya, Karad promotes ragging free environment in the campus to support its students in all manner possible and protects their well-being. The Anti-Ragging committee has been constituted as per the directives of Shivaji University, Kolhapur, UGC regulations on curbing the menace of ragging in the higher educational institution, 2009 (No. F 1-16/2007(CPP-II) April, 2009; and Directives of Maharashtra prohibition of Anti-Ragging Act, 1999, (MAHARASHTRA ACT NO.XXXIII OF 1999) to prohibit, prevent and eliminate ragging on the college campus. The Anti-Ragging Policy aims at building a Ragging-Free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity to that students become responsible citizens. Ragging is totally banned in the college and anyone found guilty of ragging and/or abetting ragging is liable to be punished, as it is a criminal offence.

### **Scope:**

The policy applies to all students admitted in the college and aims to observe zero tolerance against ragging to enable all students to freely utilize their time productively in the academic and extra-mural activities on the campus.

### **Aims and Objectives:**

The Anti-Ragging Policy intends to curb the menace of ragging i.e. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student. The guidelines are

created to help the administration, faculty, students, non-teaching staff to maintain vibrant educational environment in the campus. **The objectives are:**

- To prevent, prohibit and to eliminate any kind of ragging.
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.
- To ensure that no senior student disturb or disrupt the regular academic activity of the fresher.

#### **Formation of Committee**

- The committee shall comprise the Principal (Chairman), senior teachers -2, students representatives – 2, non-teaching representative, Parent representative, Police Department representative, Media representative, legal adviser.
- The Anti-Ragging Committee shall be constituted every year.

#### **Roles and Responsibilities of Anti-Ragging Committee**

- Educate students on the dehumanizing effect of ragging inherent in its perversity so as to refrain them from such acts.
- To create ragging-free campus
- Monitor anti-ragging activities to prevent its occurrence and recurrence.
- Set up a suggestion Box and place it in the college to help the students to drop complaints or any kind of problems.
- Installation of CCTV cameras
- Follow-up of ragging through committee meetings
- Follow-up of online submission of anti-ragging undertaking by all students
- Hold committee meetings twice in a year to overview the effectiveness of the steps taken by the college to curb ragging and to make timely decision as and when required.

#### **Following acts or intentions by student/s shall be considered as Ragging:**

- Any act of indiscipline, teasing or handling with rudeness.
- Any act that prevents, disrupts the regular academic activity.

- Any activity which is likely to cause annoyance, hardship, psychological harm or creates fear or apprehension.
- Any act of financial extortion or forceful expenditure.
- Any act of abuse by spoken words, emails, SMS or public insult etc.
- Any act of injury or infringement of the fundamental right to the human dignity.
- Any act of wrongful confinement, kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- Any unlawful assembly or conspiracy to ragging.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person
- Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

#### **Procedure of Redressal:**

- A student complainant / Parents shall fill in the online form for Anti-Ragging affidavit available on the UGC website ([https://www.antiragging.in/affidavit\\_affiliated\\_form.php](https://www.antiragging.in/affidavit_affiliated_form.php)). A student needs to take the print out, self-attest it and submit it to the coordinator of the Anti-Ragging committee OR drop her complaint letter in the complaint box installed.
- The ragging incident shall be investigated and dealt with strictly within a week.
- The report shall be submitted to the Principal.
- The committee shall take appropriate action on the incident.

#### **Penalty:**

No person who is a student of Mahila Mahavidyalaya, Karad shall commit ragging. If the student /s found involved in the offence, as per the Supreme Court of India guidelines, the Anti-Ragging committee of the college shall take an appropriate action in regard to punishment or otherwise, depending on the facts of each incident of ragging, and the nature and gravity of the offence of ragging established in the recommendations of the Committee.

The concerned student/s shall be given liberty to explain and if his/her explanation is not found satisfactory, the college shall follow the procedure and punish the student /s prescribed as follows:

- Cancellation of admission
- Debarring from admission to any other institution of the University
- Withdrawing scholarship and other benefits
- Debarring from appearing for examination
- Debarring from representing the college in sports and cultural events
- The college will resort to collective punishment when the persons committing the crime of ragging are not identified, to ensure community pressure on the potential raggers.

#### **Violation of Policy:**

Violation of Policy shall not be tolerated

#### **Updation of the Policy**

The policy document shall be reviewed and updated if required.

<b>Anti-Ragging Act, 1999, (MAHARASHTRA ACT NO. XXXIII OF 1999)</b>	<a href="#">View</a>
<b>UGC Regulation on Curbing menace of ragging in the higher educational institution, 2009 Ragging</b>	<a href="#">View</a>
<a href="https://www.antiragging.in/affidavit_affiliated_form.php">https://www.antiragging.in/affidavit_affiliated_form.php</a>	<b>Click on the link to open the form.</b>