

**Shikshan Mandal Karad's  
Mahila Mahavidyalaya, Karad**

**Perspective Plan**

**2017-18 to 2021-22**

Sr. No.	Criteria	Perspective Plan
1	Curricular Aspects	1) Introduce new subjects at UG and PG
		2) Introduction of Science Programme at UG
		3) Introduce English medium division for BCom
		4) Launch additional new employment generating skill development courses with the help of recognized institutions, Corporate Houses etc
		5) Apply for courses of ISRO and the like through Department of Geography
		6) Efforts to secure Skill Development Centre of the Central Government
2	Teaching, Learning & Evaluation	1) Enhance use of e-content, interactive boards
		2) Introduce online courses
		3) Use of lecture-capturing system
		4) Prepare video lectures, live streaming (LMS)
		5) Explore possibility for online tests and online Exams, evaluation
		6) Effective implementation of mentor-mentee activity
3	Research, Innovation, Extension	1) Develop Incubation Centre
		2) Implement plagiarism check policy rigorously
		3) Promote and motivate quality research with application value
		4) Secure Research grants from UGC and Corporate Houses for Major and/or Minor Research Projects
		5) Conduct surveys on important social problems and develop counseling programme through Dept. of Psychology
		6) Identify the needs of the adopted village to develop into a smart village plan and implement the same over the period of five years
		7) Establish co-ordination and co-operation with various components of society

Sr. No.	Criteria	Perspective Plan
4	Infrastructure and Learning Resources	1) Explore possibilities for utilization of infrastructure after college hours by launching various courses in Management, ICT etc 2) Construction of Yoga Hall 3) Construction of Common Room 4) Construction of hall for Skill Development Courses 5) 2 additional classrooms for Hindi and Marathi 6) Relocation of Gym in College campus 7) Rain water harvesting 8) Explore solar energy for electricity needs 9) Increase books journals in the library 10) Increase infrastructure as and when needed
5	Student support and progression	1) Encouragement to sports for success at national level 2) Courses for training in fine arts like music, theatre, creative writing etc 3) Increase alumni engagement
6	Governance, Leadership, Management	1) Strengthen MIS and e-governance 2) Training for up-dation of knowledge to office and administrative staff 3) Training for up-dation of knowledge to faculty as and when needed

  
**IQAC Co-ordinator**  
**Mahila Mahavidyalaya, Karad**

  
**I/o. Principal**  
**Mahila Mahavidyalaya, Karad**

Shikshan Mandal, Karad

**MAHILA MAHAVIDYALAYA, KARAD**

**Perspective Plan and Deployment**

**2018-19 to 2021-22**

Area	Plan	Deployment	Document
<b>2018-19</b>			
Curricular Aspect	Organisation of Skill Development Courses	13 Skill Development courses were conducted by the Centre for Skill Development.  New Skill Development Courses in Imitation Jewellery and Masala Making introduced in collaboration with MCED (Maharashtra Council of Entrepreneurship Development)	<a href="#">View</a>
Teaching, Learning and Evaluation	Effective implementation of mentor-mentee activity	The college runs the activity effectively. Academic, financial and personal problems are effectively dealt with through the activity.	<a href="#">View</a>
Student Support	Mobilization of CSR grants	CSR grants to the tune of 4.5 lakh mobilized to fund the employment oriented courses in the college	<a href="#">View</a>
Research	Publication	E-ISBN proceeding of the conference was published	<a href="#">View</a>
	Participation in national / state level seminar/ conference	12 research papers were presented in the national/ international conferences	
	Lead College Workshops	03 Lead College Workshops were organised by Depts. of Hindi, Marathi, Home Science	
	Organization of national / state level seminar/ conference	One-day tri -lingual national seminar “From Words to Screen: Adaptation of Literary Works” 9 February 2019.  One-day State level Conference in Sports and Physical Education – 27 & 28 Feb. 2019.  Seminar on “Beauty Care”	

		2 workshops on “Menstrual Hygiene and Reproductive Health” and “PAN Card and Bank Account Opening”	
Extension activities	Organisation of extension activities and Residential Camp	Extension activities were organised as per NSS programme schedule NSS special camping at Village Vasantgad	<a href="#">View</a>
Sports	Organisation of Interclass Sports Festival	Interclass Sports Festival was organised in January 2019	<a href="#">View</a>
<b>2019-20</b>			
Curricular Aspect	Organisation of Employment Generation Skills	18 Skill Development courses were conducted by the Centre for Skill Development.	<a href="#">View</a>
Teaching, Learning and Evaluation	Effective implementation of mentor-mentee activity	The college runs the activity effectively. Academic, financial and personal problems are effectively dealt with through the activity.	<a href="#">View</a>
Research	Promotion and motivation for quality research with application value	3 departments published research papers in the journals having more than 5 impact factors. Conference/seminar/Workshop Students participated in Awishkar Research Fest organized by Shivaji University Kolhapur One faculty received Ph.D.	<a href="#">View</a>
MOU	Linkages and collaborations with other institutions and industries	Home Sci. Dept. & Malati Vasantdada Patil Kanya Mahavidyalaya, Islampur, Dist. Sangli Hindi Dept. & S.G.M. College, Karad Library Mahila Mahavidyalaya, Karad & Library A&C College, Undale	<a href="#">View</a>
Sports		Organization of Shivaji University Satara Zonal Athletic Meet between 10 and 12 Oct. 2019 Annual Interclass Sports Festival	<a href="#">View</a>

		Organisation of Shikshan Mandal, Karad's Sports Festival of its all branches.	
	Student Achievement	Ms. Purnima Kumbhar won 1 <sup>st</sup> place in Satara Zonal Athletics High Jump Event and 3 <sup>rd</sup> place in Interzonal Athletics High Jump Event  Ms. Rohini Chavan won 2 <sup>nd</sup> place in pole vault & 3 <sup>rd</sup> place in Triple Jump in Satara Zonal Athletic Meet	
NSS (Green Initiative)	Tree plantation	The Faculty and Office Staff planted two hundred saplings in July 2019 in adopted village Vasantgad.  The NSS organised activities for green initiates  NSS special camping at Village Vasantgad	<a href="#">View</a>
Gender Equity	Organisation of gender sensitization activities	18 activities were conducted for gender sensitization	<a href="#">View</a>
<b>2020-21</b>			
Curricular Aspect	Introduction of online courses	Two Add-on Certificate courses – Beauty care and Fashion Designing were conducted on line during COVID- 19.	<a href="#">View</a>
	NSQF –UGC sponsored Courses	Received University approval for the courses: <ul style="list-style-type: none"> <li>• Diploma Course in Food Processing</li> <li>• Certificate Course in Communication Skills in English</li> <li>• Certificate Course in Yoga and Fitness was conducted in 2022-23</li> </ul>	
Teaching, Learning and Evaluation	Enhancement in the use of e-content, interactive boards	The faculty effectively used interactive boards during lectures, webinars, workshops, and students' presentations, etc.  The e-content is uploaded on the college website.  During lockdown due to COVID-19, the teachers used e-content efficiently to continue the teaching –learning process.	<a href="#">View</a>
	Explore	Online tests, exams, and evaluation were successfully conducted during COVID-19	

	possibility for online tests and online exams, evaluation	<p>pandemic.</p> <p>Some of the faculty continued the practice later for class tests.</p> <p>The tests are uploaded on the website</p>	
	Use of ICT: Preparation of video lectures and live streaming	<p>The faculty conducted lectures online during COVID- 19 pandemic.</p> <p>Some of the faculty live streamed their lectures on YouTube channel.</p> <p>Some faculty posted the videos of their lectures on whatsapp group.</p>	
	Effective implementation of mentor-mentee activity	<p>The college runs the activity effectively. Academic, financial and personal problems are effectively dealt with through the activity.</p>	
Research	Publication of Research Papers	<p>The faculty published research papers in peer reviewed journals.</p>	<a href="#">View</a>
		<p>The college organised webinars, online workshops and quizzes.</p>	
Student Support	Proposal for financial help under CSR fund	<p>Fund received under CSR initiative used for helping 400 students in admission fees.</p>	<a href="#">View</a>
Extension Activities	NSS Activities	<p>Extension and outreached activities were organized</p>	<a href="#">View</a>
<b>2021-22</b>			
Curricular Aspect	<p>Introduction of new subjects at UG and PG level :</p> <p>Proposal for Science Faculty and New Programme – B.Com. (I.T.) at UG level</p>	<p>The college sent a proposal to begin a new science faculty B.Sc. I and new programme B.Com. I (IT).</p>	<a href="#">View</a>
	Add-on courses:	The Centre for Skill Development	

	Conduct skill-development courses	<p>conducted certificate courses in Balwadi Teachers Training (Shivaji University, Kolhapur Approved), Fashion Designing, Beauty Care, E-Banking, CCIT, Counselling, Tally with GST, Geographic Information System (GIS), and Cakes, Pastries and Chocolates.</p> <p>The Centre for Skill Development successfully completed Govt. approved NSQF UGC funded Certificate Course in Yoga and Fitness between March 2022 and August 2022.</p>	
Teaching, Learning and Evaluation	Effective implementation of mentor-mentee activity	The college runs the activity effectively. Academic, financial and personal problems are effectively dealt with through the activity.	<a href="#">View</a>
Research	Publication of research papers	<p>The faculty published research papers in UGC care listed journals.</p> <p>6 papers were published in ISSN journals.</p>	<a href="#">View</a>
	Organization of Webinars/ Workshop Organization of Lead College Programmes	<p>Workshops were organized on following topics:</p> <ol style="list-style-type: none"> <li>1) 'Personality Development' was organized on 12<sup>th</sup> March 2022 by Dept. of Psychology.</li> <li>2) 'Disaster Management' was organized on 17<sup>th</sup> March 2022 by Dept. of Economics.</li> <li>3) 'Stress Management of Adolescent Girls' was organized on 19<sup>th</sup> March 2022 by Dept. of Psychology.</li> <li>4) 'Intellectual Property Rights was organized on 21<sup>st</sup> April 2022.</li> <li>5) 'LPG Safety' Demonstration was organized by Dept. of Home Science on 27<sup>th</sup> October 2021</li> <li>6) 'Reproductive Health of Adolescent Girls' was organized by Dept. of Home Science on 18<sup>th</sup> Jan 2022</li> <li>7) 'Health Management' was organized by Dept. of Home Science on 11<sup>th</sup> April 2022.</li> </ol>	

		<p>8) Women Entrepreneurship and Career Opportunities</p> <p>9) 'Financial Management and Career in Finance'</p> <p>10) Mega Career Counselling (Webinar)</p> <p>11) 'Entrepreneurship Development' Money Management and Career Opportunities</p> <p>12) Mutual Funds and Career Opportunities</p> <p><b>Workshops organized under Lead College Scheme:</b></p> <p>1) 'Stress Management' by Dept. of Psychology on 10<sup>th</sup> March 2022.</p> <p>2) 'Impact of Covid-19 Pandemic on Economy' by Dept. of Economics on 14<sup>th</sup> March 2022.</p> <p>3) 'Entrepreneurship Development' by Dept. of Commerce on 15<sup>th</sup> March 2022.</p> <p>4) 'Art of Calligraphy' by Dept. of English on 15<sup>th</sup> March 2022.</p> <p>5) 'Competitive Exams and Opportunities in Marathi Language Graduates' by Dept. of Marathi on 16<sup>th</sup> March 2022.</p>	
	Organisation of workshops and quiz	A workshop on IPR and 7 workshops on Entrepreneurship were organised 3 online quizzes were conducted	
MOU	Establishment of linkages : Signing of MOUs	<p>1) Dept. of English and English Language Teachers Association of India (ELTAI), Satara Chapter on 8<sup>th</sup> September 2021</p> <p>2) Dept. Physical Education, Venutai Chavan College, Karad on 17th Jan 2022</p> <p>3) Mahila Mahavidyalaya, Karad and Lions Club of Karad Nakshtra on 19th Jan. 2022</p> <p>4) Dept. Physical Education, Sadguru Gadage Maharaj College, Karad on 19th Jan. 2022</p> <p>5) Dept. of Sociology and Bayabai Shripatrao Mahavidyalaya, Kadegaon on 3rd March 2022.</p> <p>6) Mahila Mahavidyalaya, Karad and Krishna Institute of Medical Sciences (Deemed to be University) on 4th March 2022.</p>	<a href="#">View</a>



		7) Mahila Mahavidyalaya, Karad and Dadasaheb Chavan Institute of Management, Malwadi, Masur on 2nd June 2022.	
Extension Activities		Extension and outreach activities were organised	<a href="#">View</a>
Infrastructure		45 computers were purchased for the Test Centre of NTA.	<a href="#">View</a>
Sports	Participation in Satara Zonal matches & Student Achievement	Teams for Kabaddi, Volleyball, and Athletics participated in zonal matches.  Ms. Pornima Kumbhar won 1 <sup>st</sup> position in high jump in Satara Zonal Athletic Meet & In Interzonal Athletic Meet - 1 <sup>st</sup> position in Heptathlon, 3 <sup>rd</sup> position in High Jump	<a href="#">View</a>