

Prevention of Caste-Based Discrimination Committee (PCDC)

Shikshan Mandal, Karad's Mahila Mahavidyalaya, Karad has constituted the Prevention of Caste-Based Discrimination Committee (PCDC) in accordance with the guidelines of the University Grants Commission (UGC) to ensure a safe, inclusive, and discrimination-free environment within the institution. The committee strictly prohibits discrimination on the basis of caste, locality, social or economic background, and gender.

The primary objective of the committee is to prevent any form of discrimination against students, faculty, and staff, particularly those belonging to SC, ST, and OBC categories. It is responsible for sensitizing faculty and officials, addressing complaints, and ensuring adherence to government rules and regulations related to equality and social justice.

The functioning of the committee is time-bound and action-oriented, ensuring prompt redressal of grievances. It operates with a structured composition, including representation from reserved categories, and follows all applicable government acts and court orders.

Committee Members

Sr. No.	Name	Designation
1	Prin. Dr. Bharat B. Ballal	Chairperson
2	Dr. Parag S. Sontakke	Member
3	Prof. Dr. Ujjwala N. Tathe	Member
4	Shri. Vilas S. Surve	Member
5	Dr. Pritam V. Misale	Member
6	Shri. Sudhir R. Kadam	Member, Non-Teaching
7	Ms. Kalyani G. Patil	Student Representative

[**Committee for Prevention of Caste Based Discrimination Policy**](#)

[**Complaint Form**](#)